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## **LAM SOON (HONG KONG) LIMITED**

*(Incorporated in Hong Kong with limited liability)*

**(Stock Code: 411)**

### **RETIREMENT AND APPOINTMENT OF NON-EXECUTIVE DIRECTORS**

The Board would like to announce that:

- (1) Mr. Christian Karl NOTHHAFT will be appointed as a Non-Executive Director of the Company with effect from 18 April 2024.
- (2) Mr. CHEW Seong Aun will retire from his position as a Non-Executive Director of the Company with effect from 15 May 2024.

#### **Appointment of Non-Executive Director**

The Board of Directors (the “Board”) of Lam Soon (Hong Kong) Limited (the “Company”) is pleased to announce that Mr. Christian Karl NOTHHAFT (“Mr. Nothhaft”) will be appointed as a Non-Executive Director of the Company with effect from 18 April 2024.

Mr. Nothhaft, aged 58, graduated from Munich University of Applied Science in Germany with a Bachelor of Arts Degree in Hospitality and Tourism Management and also holds a Human Resources / Payroll Management Degree from DGFP (German Association for Human Resource Management). He has also attended the Harvard University YPO Presidents Program. He has extensive experience in business management and advisory, strategic planning, retail, consumer products, network rollouts, e-commerce, digital transformation, people management, ESG and compliance.

Mr. Nothhaft is currently an Executive Director and Chief Executive Officer of Guoco Group Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) and a subsidiary of the Hong Leong Group (of which the Company is a member). He is also an independent non-executive director of DFI Retail Group Holdings Limited, with primary listing on London Stock Exchange and secondary listings in Singapore and Bermuda. Mr. Nothhaft was the Chief Executive Officer of Watsons Personal Care Stores, China and the managing director of Watsons Wine and Fortress Hong Kong. Before that, he was the regional managing director of Movenpick (Asia Restaurants Group).

As at the date hereof, Mr. Nothhaft does not have any interest or short position in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Cap. 571). He does not have any relationship with any directors, chief executive, substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Nothhaft had not held any directorships in any other Hong Kong and overseas public listed companies during the past three years prior to his appointment.

Mr. Nothhaft is not appointed for a specific term of service with the Company but will be subject to retirement by rotation and re-election at the annual general meetings pursuant to the Articles of Association of the Company and Corporate Governance Code of the Company. There is no director's fee payable to Mr. Nothhaft pursuant to the Group's policy that salaried director of any fellow group subsidiary will not be paid a director's fee.

Save as disclosed above, there is no other matter relating to the appointment of Mr. Nothhaft that needs to be brought to the attention of the shareholders of the Company (the "Shareholders") and there is no information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board would like to take this opportunity to welcome Mr. Nothhaft to the Board.

### **Retirement of Non-Executive Director**

The Board of the Company would like to announce that Mr. CHEW Seong Aun ("Mr. Chew") will retire from his position as Non-Executive Director of the Company with effect from 15 May 2024. Mr. Chew confirmed that he has no disagreement with the Board and that there is no matter relating to his retirement that needs to be brought to the attention of the Shareholders and the Stock Exchange.

The Board would like to thank Mr. Chew for his valuable contributions to the Company during his tenure of office.

By Order of the Board  
**CHENG Man Ying**  
*Company Secretary*

Hong Kong, 17 April 2024

As at the date of this announcement, the Directors of the Company are:

*Chairman:*

Mr. KWEK Leng Hai

*Executive Director:*

Mr. WONG Cho Fai - Group Managing Director  
/Chief Executive Officer

*Non-Executive Directors:*

Mr. CHEW Seong Aun  
Dr. WHANG Sun Tze

*Independent Non-Executive Directors:*

Mr. LO Kai Yiu, Anthony  
Mr. HUANG Lester Garson, SBS, JP  
Ms. HO Yuk Wai, Joan