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## Lam Soon (Hong Kong) Limited

(Incorporated in Hong Kong with limited liability)
(Stock Code: 411)

## GRANT OF SHARE OPTION

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited.

The board of directors (the "Board") of Lam Soon (Hong Kong) Limited (the "Company") announces that on 26 November 2014, the Company granted an option (the "Option") in respect of 900,000 ordinary shares of the Company (the "Shares") to an eligible employee (the "Grantee") who is a director of the Company's subsidiary, pursuant to the Executive Share Option Scheme 2013 of the Company, subject to acceptance by the Grantee. Details of the grant of Option are as follows:

1. Date of grant : 26 November 2014

2. Exercise price per Share under : HK\$6.80

the Option

3. Number of Shares comprised in : 900,000

the Option

4. Closing price of the Shares on : HK\$6.75

the date of grant

5. Validity period of the Option

: The vesting of the Option is subject to the achievement of the prescribed financial and performance targets and the contribution criteria by the Grantee for the financial period from 1 July 2014 to 30 June 2017. At the end of relevant performance period, the Remuneration Committee of the Company shall determine at its discretion, the extent of achievement of the financial and performance targets and contribution criteria set out for the period, and decide on the vesting of the Option and the number of Shares comprised in the vested Option. Thereafter, the Grantee shall be notified of the vesting of the Option and shall be able to exercise the vested Option within an exercise period of up to 30 months following the vesting of the Option.

> By Order of the Board CHENG Man Ying Company Secretary

As at the date of this announcement, the Board of the Company comprises:

Chairman: Independent Non-Executive Directors:

Mr. KWEK Leng Hai Mr. LO Kai Yiu, Anthony

Mr. AU Chee Ming

Group Managing Director: Mr. HUANG Lester Garson, J.P. Mr. Joseph LEUNG

Non-Executive Directors: Dr. WHANG Sun Tze Mr. TAN Lim Heng Mr. TSANG Cho Tai